



Canadian Federation of University Women – Ottawa

# Capital Carillon

## January General Meeting

DATE: Monday, Jan. 9, 2017  
 TIME: 1:00 p.m. for the meeting  
 PLACE: Riverside United Church/  
 Anglican Church of the  
 Resurrection,  
 3191 Riverside Drive,  
 Ottawa, ON K1V 8N8  
 SPEAKER: Sue Garvey, Executive Director  
 of Cornerstone Housing for  
 Women  
 TOPIC: Mobilizing to End  
 Homelessness for Women

**Please join us at 12 noon for a pre-meeting light lunch.** There is no charge for the meeting, but we'll charge \$10.00 (paid at the door) for lunch.

### Register for lunch by January 4<sup>th</sup>:

- Online by E-mail to Joan Bell-Scott at [jbelle-scott@bell.net](mailto:jbelle-scott@bell.net)
- By telephoning Joan Bell-Scott at (613) 680-4204
- At the Holiday Party on December 4<sup>th</sup>



Sue Garvey is the Executive Director of Cornerstone, a community organization dedicated to improving the lives of homeless women. Cornerstone wants every woman in Ottawa to have a safe, affordable place to call home so that she can reach her full potential in a caring community. The organization's mission statement is: "Cornerstone provides emergency shelter and supportive housing for a diversity of women. Our services are offered in an

(see **Meeting** on next page)

## PRESIDENT'S MESSAGE

CHARLOTTE RIGBY

You will remember that at our National AGM last June, CFUW members defeated a motion to withdraw from Graduate Women International (GWI). At that time, we also approved a subsequent motion that requires the Board to conduct a review of the CFUW-GWI relationship, and report to members within 6 months.

The review is under way, conducted by the *Task Force on CFUW's Way Forward* under the leadership of President Karen Dunnett. Its mandate is to review CFUW's relationships, including financial commitments, with GWI, and to report to clubs by December 16.

A National Special General Meeting has been called for January 30. The purpose is to present the results and recommendations of the Review Committee, and to propose a proactive way ahead for CFUW. It will be an electronic meeting, where we will be asked to consider the following Motion supported by the CFUW National Board:

*That no monies be sent to GWI from the CFUW National account in payment of any obligations, support or dues until the following has been satisfied:*

a. *the current year to date (September 30, 2016) GWI financial statement has been received;*

- b. *the financial situation of GWI has been analyzed;*  
 c. *there is clarification as to the disposition of directed funds sent to GWI, including scholarship/fellowships and Bina Roy projects;*  
 d. *the requested legal opinion is received;*  
 e. *a full report of all the above information and any other that might be of interest or value has been sent to the CFUW Members; and,*

(see **President's Message** on next page)

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*f. the Special Meeting has been held to allow for input from the Members, notwithstanding the fiduciary duty of the board.*

We will all have an opportunity to review the recommendations before the January 30 General meeting. Questions about the Report of the Task Force on CFUW's Way Forward should be submitted by January 10 to Robin Jackson at [cfuwed@rogers.com](mailto:cfuwed@rogers.com) or else brought up at the General Meeting itself. Rules for submission of additional motions and a special proxy form for voting will be sent out December 9. The deadline for members to register for the January 31 electronic General Meeting will be January 10. We will keep you informed as we receive more information about the issue, and the meeting logistics. If you have questions, please contact me at [cfuw-ottawa@cfuw-ottawa.org](mailto:cfuw-ottawa@cfuw-ottawa.org) or 819 778-3438.

On a related subject: as you know, there are several projects underway for CFUW's 100<sup>th</sup> Anniversary celebra-

tions in 2019. One that should be fun and challenging is the 100<sup>th</sup> Anniversary Notable Woman Awards project to honour 100 CFUW members "whose contributions have made a distinct and describable difference to the status of women within the broader context and objectives of CFUW." We can nominate up to 9 CFUW-Ottawa members. We know that a great many of our members have made remarkable and noteworthy contributions to our club and our community, and this is a super chance to recognize them! So we urge convenors of Study and Interest and Project groups to seek nominations from their group members. Please forward your nominations to [cfuw-ottawa@cfuw-ottawa.org](mailto:cfuw-ottawa@cfuw-ottawa.org) by January 15. Time is short; completed nomination forms must be submitted to CFUW National by January 31. For details and the nomination form, see <http://www.cfuwadmin.org/NonMenuPages/CFUW100thAnniversary.aspx>. Board members will review nominations and forward them to CFUW's national committee.

And on a more personal note — there are lots of new proposals and events on tap for us this year, and you can read about many of them in the following pages. Examples include: a new group to support schools in northern communities; our International Women's Day celebration; the ever-popular Musical Lunch in the spring; and more! Don't hesitate to get involved in those that interest you. Good times, new friends, and rewarding experiences await!

**Meeting** – continued

environment which promotes dignity and a sense of hope. We are committed to public education and advocacy, and strive to increase safe, affordable housing and to end homelessness."

Cornerstone has four residential communities: the Women's Shelter, 515 MacLaren, McPhail House, and 314 Booth Street. These four residences make up a vibrant community for women moving from homelessness to hope, healing and housing.

From Cornerstone's statistics in 2015, 915 women became homeless in Ottawa. Cornerstone was able to help 507 of them. Cornerstone has plans to keep developing new opportunities for women to take hold of their futures in the knowledge that they are surrounded by people who believe in them.

A quote from a Cornerstone client: "A lot of women are going to end up in my position. I came to Cornerstone totally hopeless, with so many problems, and now I'm going to leave Cornerstone as a grownup, happy, independent. You raised me. I know that a lot of women could succeed with Cornerstone. There's no other place like this."

Cornerstone wants us to: ***Get informed! Get inspired! Get involved! Choose Hope With Us!***

Please join us on January 9<sup>th</sup>. You are welcome to attend both the lunch at noon and the meeting at 1:00 pm. Or just come to the meeting.

CFUW-Ottawa General Meetings are open to the public. Feel free to invite your family and friends.

*Capital Carillon* is published monthly from October to May, except for January.

Please send all material for the next issue to Gail Tyerman at [tyermag@rogers.com](mailto:tyermag@rogers.com)

Suggestions and comments always welcome

Next issue: **February 2017**  
Deadline: **January 15, 2017**

Previous issues are located on the Club website at [www.cfuw-ottawa.org](http://www.cfuw-ottawa.org).

## Notes from The Membership Desk

### How Our Registration Fees Are Spent

As we write our cheques to pay for our membership in CFUW each year, it's worth taking a minute to think of where our money goes. Each CFUW Club sets its own dues to meet its needs and so dues vary across the country. However, for 2016-2017, each club sends \$70 from every member to CFUW National. Of this \$70, \$33.88 is spent on Operations and Programs, \$12.11 on the AGM, \$5.39 on Governance, 0.21 on Capital Expenses and \$18.41 for our membership dues in Graduate Women International

(GWI – formerly IFUW). In addition, for each member, we pay \$6.25 to CFUW Ontario Council – \$5.50 to support 2016-2017 Council operations, and \$0.75 to pay for our club insurance.

The money that CFUW sends to support GWI stretches a long way. It contributes to the running of a small office in Geneva that speaks for us at the UN in New York, Paris, Geneva and Vienna. It is our voice internationally, well respected and effective. It supports, on our behalf, many projects around the world that enhance the lives of women and

girls. For example, we currently support through GWI, “Girl’s Choices Mobile App”, “Teachers for Rural Education” and many, many others. Check out their website at <http://www.graduatewomen.org>

And so the remaining \$38.75 is ours to use locally to sustain our own priorities. The budget, available on line, lets us know how we spend our money annually and, thanks to careful budgeting, we are doing well. More about that another time!

**Judith Neale Holtzhauer**  
Vice President Membership

## Membership Report – Fall 2016

Our numbers are up slightly compared to last year; however, we are below our goal of 500 active members. New member recruitment is

CFUW-Ottawa – Membership by Status 2008-2016									
Status	Nov-16	Nov-15	Nov-14	Nov-13	Nov-12	Nov-11	Nov-10	Nov-09	Nov-08
Renewing	398	400	410	433	439	448	427	454	463
New	56	40	51	47	56	45	60	40	40
Returning	13	10	8	9	14	12	17	7	5
<b>TOTAL</b>	<b>467</b>	<b>450</b>	<b>469</b>	<b>489</b>	<b>509</b>	<b>505</b>	<b>504</b>	<b>501</b>	<b>508</b>

an ongoing priority for CFUW-Ottawa. We accept new members throughout the year and a university degree is not required. Invite your female friends and neighbours to join us.

This is our sixth year for the online registration and membership renewal. The online system works well and allows our members to access and update their own profiles at any time. Thank you to the membership team of Aleyamma Samuel and Christine Rollo for their excellent help in processing

the mailed-in registrations and cheques.

A limited printing of the Membership Directory is under way. In early December, the directories will be mailed to the 115 members who have already purchased it for \$6. If you paid for a Directory and have not received it by Dec. 15, please contact Carol Hinde at [membership@cfuw-ottawa.org](mailto:membership@cfuw-ottawa.org).

**Judith Neale Holtzhauer**, VP Membership and  
**Carol Hinde**, Membership Administration Convenor

## CFUW 100th Anniversary – 2019

### Anniversary Pin



To commemorate the fact that CFUW will have been in existence for 100 years in 2019, a number of projects are being planned. The Anniversary Pin above, designed by CFUW member Beverly Boudreau, forms part of this celebration. Beverley believes that colour is an integral part of non-verbal communication and that we are often unaware of how pervasive and persuasive the effects of colour can be. Accordingly, she chose the colours for the 100th Anniversary pin based on the following:

- Red is imprinted on the human mind to connect with excitement and high energy. This is very appropriate for CFUW! It's a dynamic and stimulating colour choice for a dynamic and stimulating organization.
- Green is most often linked to nature and the shade chosen is fresh like the first buds of spring representing renewal and growth.
- Blue is perceived as a constant in our lives; it's reliable, trustworthy, dependable and committed. It inspires confidence.

The "Communicator" blue was the shade that was used.

- Orange (or warm yellow) is linked to autumn's burnished foliage or vibrant sunsets. It radiates warmth and vitality. Research reveals we associate orange with being friendly, inviting and approachable.

### 100th Anniversary Scholarship Project

To celebrate CFUW's support of women's studies since 1919, Clubs, Councils and members have been invited to award, at both the local and national level, an additional \$100,000 in scholarships and awards during the anniversary year. To date, \$31,000 has been donated to the CFUW Charitable Trust for additional fellowships in 2019.

### 100 Notable Women Award:

Clubs are invited to nominate club members to be considered as one of 100 notable CFUW members who have made outstanding contributions within CFUW and/or to the wider community, locally, nationally, or internationally in the fields of Education, STEM, Economic Empowerment, Political Engagement, Organizational Leadership, Cultural Endeavours or Social Innovation. The award will be given to each recipient in the form of a limited edition 100th anniversary gold pin.

## CFUW's Nomination Committee

The Nominations Committee administers CFUW National's nominations and elections process. The Chair and her Committee from across Canada facilitate the electronic compilation of policy and candidates nominated for CFUW offices. It is the job of the Chair to confirm that the candidate has the necessary qualifications (listed on the CFUW Web Site) and has submitted the necessary background information, including approval of her Home Club.

The Nominations Committee works on a two-year schedule. First year tasks include reviewing CFUW policies, recommending changes to the Board, and facilitating nominations to replace Board Members or Regional Directors who are unable to complete their terms. (Note: Policy changes have not been made to the Web Site for 2016-2017 but will be made when the process is completed.)

For the second year of their mandate (2017-2018), the Chair and Committee will facilitate nominations of all Board Members and Regional Directors. The qualifications and procedures are listed at <http://www.cfuwadmin.org/Governance/Nominations.aspx>. Documents submitted by qualified candidates will be posted on the Web Site by CFUW Executive Director Robin Jackson. If elections are necessary, they will be held at the AGM; formal campaigning is not permitted.

**Wilma Clapham**, Chair  
CFUW Nominations Committee

*Editor's Note: We congratulate Wilma Clapham, a Past President of CFUW-Ottawa, and member of CFUW's Nominations Committee since 2012, who has accepted the role of Chair of the Committee for 2016-2018.*

## Gatineau Trails members take well reserved break November 1 on the way to Carbide Mills Ruins



Photo by Pauline Daling

## Was Trivia Night a Success?

Our second trivia night October 25 was enjoyed by 72 CFUW-Ottawa members and friends, raising a total of \$1,715 for the scholarship trust fund. Guests appreciated the award winning Glen Scottish restaurant, trivia master Gordon Smith, numerous door prizes and a raffle for a beautiful basket. In a very close race, the winning team edged out two other teams by one point – forcing a tie-breaking question for second place. The tie breaker question was tough – how many square kilometers make up Prince Edward Island? The answer? 5,685.73. Congratulations to the winners! Many thanks to all who participated and helped make the evening a success.

**Patricia O’Flaherty**  
Convenor, Scholarship Trust  
Fund



International Women’s Day

**SAVE THE DATE!**



Our 2017 IWD party will be our 13<sup>th</sup> – and you’ll want to be there!

Once again we’re joining with CFUW Nepean, CFUW Kanata and the Ottawa Council of Women at Centrepointe on the evening of Wednesday, March 8 for a celebration of women’s achievements and progress.

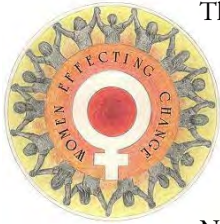
Details are still to be finalized, but features include:

- Polar Horizon’s France Rivet, a new CFUW-Ottawa member with a fascinating story of Arctic history that resonates today. See <http://polarhorizons.com/en>
- Musical guests *Twin Flames* – talented and award-winning duo Jaaji and Chelsey June, who have been-nominated for the Canadian Folk Music *Aboriginal Song-writers of the Year Award*, to be presented at the 2016 CFMA gala on December 3. See them at <http://www.twinflamesmusic.com>
- A Dessert Extravaganza – enjoy treats’n’sweets!
- Door prizes and raffles – our share of the proceeds to benefit our Club’s Scholarship Fund
- All for only \$25!

You can register online at our website [www.cfuw-ottawa.org](http://www.cfuw-ottawa.org); in person at our January and February General Meetings; or by telephone at 819 778-3438.



## Kanata Fall Gathering – Sobering Thoughts



The CFUW Ontario East Fall Gathering on October 22 featured two incredibly committed nurses from Truro, Nova Scotia: Jeanne Sarson and Linda MacDonald. CFUW members both, they have made it their mission over the past 14 years to confront a serious gap in our legislation, and in legislation around the world. They explained that we have laws against State torture (i.e. torture committed by agents of the state, such as army or police officers) but if torture is committed by a non-State actor, such as in the domestic sphere, perpetrators, even should they be caught, often pass under the criminal radar, thereby failing to provide justice for victims.

We learned of unspeakable atrocities committed in Canada, and in countries all around the world. This issue has been brought to our parliament as a private member's bill but died last month after second reading. It needs to be revisited, and MP Karen McCrimmon, a member of CFUW Kanata vowed to take this to her women's caucus, and pursue it until it is law.

Jeanne and Linda have taken this issue to UNESCO in Paris, to GWI and other NGO's in Geneva, to the UN in New York. In addition, they have spoken to universities and interested groups all over the world, including the United Kingdom, Australia, New Zealand and Austria. There is general agreement that all parliaments need to address this wrong.

We need to give Karen McCrimmon and Jeanne and Linda our full support.

**Mary Partington**

CFUW Regional Director for  
Ontario East

## Pay Equity Improvements

### *Report of the Special Committee on Pay Equity Committee and its Recommendations to Parliament*



At the November 7 CFUW - Ottawa General Meeting, Member of Parliament for Ottawa West – Nepean Anita Vandenberg gave us an animated and much appreciated presentation of the work of the Special Committee on Pay Equity.

As a rookie MP and in light of her previous experience advising female legislators in developing countries, she told us that she was determined to bring a non-partisan perspective to public policy, particularly with respect to women's concerns. When the NDP proposed a special committee to review what it considered the flawed Public Sector Equitable Compensation Act (PSECA), she spoke up within the Liberal caucus to garner support for the idea. She was subsequently asked to chair the committee.

Ms. Vandenberg's committee was struck in February 2016, reported by June and had their recommendations accepted by the Government in October. The committee was comprised of representatives from all parties who cooperated on the selection of witnesses, worked in a public forum with all sessions televised and worked long hours to complete their report. The committee found that the existing legislation needed to be improved because it made pay equity part of the bargaining process between employers

and unions. They thought that pay equity should be considered a human right, not allowed to be bargained away to achieve other goals.

To achieve this, the Special Committee proposed a new regulatory regime to apply to the federal public service, crown corporations, federally regulated businesses and Federal contractors. The size of a company or organization would dictate the pay equity administrative requirements. For example, a small company of 1-15 employees would be required to develop a pay equity plan while companies of more than 100 employees would also be required to have a pay equity committee. These companies would report annually to a Pay Equity Commission. A new tribunal would be established, with the power to enter premises, summon documents, award costs and penalties as required if pay equity was not occurring.

Ms Vandenberg told us that it will take eighteen months for the legislation to be enacted, with a three year implementation and wage adjustment phase after that. There would then be an annual report to Parliament on Pay Equity, which would be public and accessible.

March 18<sup>th</sup> has been named National Pay Equity Day.

Ms. Vandenberg also answered other questions from the audience and enjoyed her opportunity to speak to our membership.

**Lorna Bickerton**  
Program Convenor



**Saturday, December 3 – Sunday December 4:** CFUW-Perth Christmas House Tour to support scholarships. Tickets are \$30 and can be purchased at Trivoli Florist, 282 Richmond Road, Ottawa.

**Sunday, December 4, noon:** CFUW-Ottawa Holiday Party to support scholarships at the RA Centre.

**Monday, January 9, 2017, AT NOON:** CFUW-Ottawa General Meeting. Light lunch at noon followed by speaker Sue Garvey of Cornerstone Housing for Women at 1:00 p.m.

**Saturday, January 21, 2017:** Ontario Council Standing Committee Meeting on *Closing the Gender Wage Gap* at Yorkminster Park Baptist Church, 1585 Yonge Street, Toronto.

**Monday, January 30, 2017:** A Special General Meeting of the Canadian Federation of University Women (CFUW) will be held electronically from 6:00 p.m.

to 8:00 p.m. for the purpose of discussing CFUW’s response to GWI’s dues increase.

**Monday, February 6, 2017:** CFUW-Ottawa General Meeting. Light lunch at noon followed by speaker Allison Fisher, Executive Director, Wabano Health Centre at 1:00 p.m.

**Tuesday, March 7, 2017:** Come to Parliament Hill at 11:30 a.m. to support *Ottawa Walk in her Shoes Challenge* with Care Canada. Finishes at City Hall at 1:00 p.m.

**Wednesday, March 8, 2017:** International Women’s Day Celebration with sister CFUW clubs and the Ottawa Council of Women.

**Monday March 13:** CFUW-Ottawa General Meeting Scholarship Evening.

**Saturday, March 25, 2017:** Ontario Council Standing Committee Meeting.

**Friday, May 12 – Saturday, May 13, 2017:** CFUW Ontario Council Annual General Meeting, hosted by CFUW-Stratford on the theme “*The Transformative Power of the Arts*”.

**Thursday, June 22 – Saturday, June 24, 2017:** CFUW National Annual General Meeting, Richmond, BC.



**STANDING COMMITTEE MEETING**

**January 21, 2017**

**Closing the Gender Wage Gap**

Yorkminster Park Baptist Church  
1585 Yonge Street, Toronto

Catering requires pre-registration prior to Monday, January 16, 2017

**FUTURE MEETINGS**

**March 25, 2017**

**May 12-13, 2017 (AGM)**

Ontario Council Standing Committee meetings are always interesting, with well-prepared, knowledgeable speakers, and opportunities to meet members from CFUW clubs in Ontario. Some financial support is available to members from our club. If you are interested in attending, and learning more about Ontario and CFUW issues, please contact Charlotte Rigby at [cfuw-ottawa@cfuw-ottawa.org](mailto:cfuw-ottawa@cfuw-ottawa.org) or 819 778-3438.

## Streamlining Resolutions

At CFUW's 2016 national Annual General Meeting (AGM), the National Resolutions Committee presented new Guidelines for CFUW Resolutions. You can access them and see the details at <http://www.cfuw-admin.org/AdvocacyResolutions/Resolutions/ScheduleForResolutions.aspx>

The new Guidelines standardize the format and shorten the time cycle. This really pleases us, as it means that our CFUW-Ottawa "Resolutions" meeting can now be in April.

Briefly, here is the new schedule:

- Nov. 15: Proposers submit their *Intents to Submit a Resolution*;
- Jan 15: Proposers submit their *Complete Proposed Resolutions* ;
- Feb 15: Proposed Resolutions are sent to all clubs for review and discussion;

- April 15: Clubs forward their comments and proposed amendments to the Resolutions Chair;
- May 15: Deadline for emergency resolutions to be submitted for approval at the AGM.

At the national AGM (June 22-26 in 2017), proposed resolutions (and emergency resolutions) are submitted for approval. Once a Resolution has been approved, it becomes CFUW Policy and is entered in the *CFUW Policy Book Online*. National and International Advocacy Committees will work with the proposers and National Office on appropriate action.

We will publish the submitted proposals in the February *Carillon*, and we invite you to join the issues groups reviewing them. For further information, email [cfuw-ottawa@cfuw-ottawa.org](mailto:cfuw-ottawa@cfuw-ottawa.org) or call 819 778-3438.

**Charlotte Rigby**

### New Project

## ***Improving Literacy in Northern Communities***

The problems of Canada's indigenous peoples have been much in the news for a long time. We hear a lot about Canadian women and other groups sending aid to African women and children – raising money for schools, wells, AIDS victims

and orphans. Our own University Woman Helping Afghan Women (UWHAW) group supports education for Afghan women. A number of our CFUW-Ottawa members are exploring ways to support indigenous youth improving literacy in

at least one Northern Community; perhaps by sending books or teaching aids. If you are interested in becoming involved, please e-mail Susan Benn at [dhbenn@sympatico.ca](mailto:dhbenn@sympatico.ca). Alternatively, you may wish to call her to discuss at 613 591-9296.

