

POLICY RESOLUTIONS ORIGINATED BY CFUW-OTTAWA:

A. TRAFFICKING IN HUMAN BEINGS 2001

RESOLVED, That the Canadian Federation of University Women (CFUW) urge the federal, provincial and territorial governments to identify and support appropriate international measures to prevent and combat trafficking in human beings, including the early ratification of the UN Convention against Trans-national Organized Crime (TOC);

RESOLVED, That CFUW urge the federal, provincial and territorial governments of Canada to sponsor and/or conduct research to obtain the necessary information to document the current and developing situation in Canada on issues relating to human trafficking, and identify areas of required policy, program and legislative reform; and take appropriate follow-up action;

RESOLVED, That CFUW urge the federal, provincial and territorial governments of Canada to take action domestically, up to and including legislative reform:

1. To clarify the definition of trafficking in human beings to include persons trafficked for the purposes of prostitution, mail-order brides, domestic and other workers, where these persons are lured by false promises of wealth, or legal employment, are exploited, or are otherwise treated in a manner that is not in keeping either with the Canadian Charter of Rights and Freedoms or with domestic and international instruments in the arena of human and gender rights, labour standards and migration;

2. To actively pursue and prosecute traffickers and others who profit or attempt to profit from the trade in human beings, with all available means, and impose very severe sentences and financial penalties upon conviction;

3. To provide complete protection for victims willing to testify against traffickers through privacy measures, preparations for legal proceedings, physical and psychological recovery procedures, ensuring special requirements for children;

4. To differentiate the victims of traffickers from criminals, provide them with needed legal protection and support mechanisms taking into account the differential gender impact;

5. To establish criteria to provide access, on compassionate grounds, where appropriate, for the victims of traffickers, to legal status in Canada on a temporary (e.g. to prevent immediate deportation) and/or permanent basis; to apply this criteria consistently, and take related action within a reasonable period of time; and

RESOLVED, That the CFUW urge the federal, provincial and territorial governments of Canada to provide needed training and resources to immigration and law enforcement officials to identify and prosecute traffickers in human beings in an efficient and timely manner.

B. PROTECTING THE HEALTH OF CANADIANS BY REDUCING ENVIRONMENTAL TOXINS CFUW, 2009

RESOLVED, That the Canadian Federation of University Women (CFUW) urge the Government of Canada and provincial, territorial and municipal governments to protect the health of Canadians by reducing their exposure to environmental toxins through measures that:

1. strengthen and enforce regulations that require all those who produce, use, distribute, and/or disseminate toxic or potentially toxic materials to show due diligence to protection of human health and the environment;
2. require producers/importers to provide evidence to regulatory authorities that a product will not threaten health nor the environment before it can be approved for import and use in Canada; that this evidence meets Canadian and international standards; and that precautionary decision-making is applied throughout the process;
3. promote and require producer responsibility at every stage of product life, including waste management during manufacture, packaging, distribution and final product disposal;
4. enhance monitoring programs and research into effective control of the distribution, dissemination, disposal and offshore discharge of environmental toxins; and
5. promote public awareness and education, and support the development and use of safe alternatives.

C. FULL ACCESSIBILITY AND BARRIER-FREE ENVIRONMENTS FOR PERSONS WITH DISABILITIES CFUW 2012

RESOLVED, that the Canadian Federation of University Women (CFUW) urge federal, provincial, territorial, aboriginal and municipal governments to meet Canada's commitments as a signatory of the United Nations *Convention on the Rights of Persons with Disabilities* (CRPD) by:

- i) establishing and meeting national standards to promote, protect and ensure the full enjoyment of human rights by persons with disabilities; and

- ii) adopting and enforcing regulations to ensure that all persons with disabilities can participate in society to the fullest possible extent and enjoy full equality under the law.

D. REDUCTION OF DIETARY SODIUM *CFUW, 2013*

RESOLVED, That the Canadian Federation of University Women (CFUW) urge the Government of Canada to amend the Food and Drug Regulations to change the basis of the Daily Value (DV) for sodium calculations on food labels from 2400 mg to 1500 mg to reflect the current Adequate Intake (AI) level.

RESOLVED, That the CFUW urge the Government of Canada to work with the food industry to establish sodium reduction targets so that Canadians can consume a healthy, varied diet without exceeding the sodium Adequate Intake (AI) level of 1500 mg/day for adults.

RESOLVED, That the CFUW urge the Provincial, Territorial and Municipal governments to establish sodium levels for food services and restaurant food so that Canadians of all ages may enjoy healthy meals in restaurants and cafeterias without exceeding age-appropriate recommended sodium levels.

RESOLVED, that CFUW urge the Government of Canada and the Provincial, Territorial and Municipal governments to promote public awareness of healthy, age- appropriate levels of sodium consumption based on the current Adequate Daily Intake (AI) (1500 mg/day for adults).

E. AGE DISCRIMINATION IN ONTARIO EMPLOYEE BENEFIT PROGRAMS *Ontario Council 2016*

RESOLVED: that the Canadian Federation of University Women (CFUW) urge the government of Ontario to revise the Ontario Employment Standards Act to ensure that all employees who contribute to an employer's benefit plan remain covered for their full term of employment, regardless of age.

F. PAYDAY LOANS – *CFUW 2020*

RESOLVED: That the Canadian Federation of University Women (CFUW) urge the Federal Government to work with the provinces and the territories to lower the cap on the interest rate payday loan firms can charge; CFUW urge the Federal Government to encourage the Chartered Banks, Credit Unions and

Caisses Populaires to facilitate short-term loans, CFUW urge the Federal Government to work with the provinces and territories to ensure that the terms and potential risks of a payday loan are made fully transparent to the consumer at the time of the transaction.